NOMINATION FORM
2026 ABSL AWARDS

Company name:

Short description ***(max. 500 characters):***

Industry:

- ◯ Banking, Insurance, Financial Services (BIFS)
- ◯ Industrial & Consumer Goods
- ◯ Business and Professional Services (incl. BPO)
- ◯ Consumer Services (incl. Media, Retail, Travel & Leisure)
- ◯ Technology & Telecom
- ◯ Transport (Airline, Logistics...)
- ◯ Energy, Utilities and Basis Materials
- ◯ Real Estate
- ◯ Health Care
- ◯ Other (please specify):

Company type:

- ☐ Internal unit / captive center
- ☐ Commercial provider / outsourcing center
- ☐ Hybrid model (both internal and external clients)
- ☐ ITO
- ☐ R&D

FTE Headcount in Romania:

Promoter of Vibrant Work Culture

A thriving work culture fuels productivity, creativity, and well-being.This category honours companies that have created exceptional workplaces through initiatives that foster employee engagement, diversity, inclusion, and overall job satisfaction. If your organization has successfully built an environment where people feel valued, motivated, and empowered, this is your opportunity to showcase your workplace culture.

All the fields below are to be fully completed as requested. During the evaluation process the jury takes into account and rates concrete information, i.e. data, demonstrated facts, business logic, along with the following Criteria:

EVALUATION CRITERIA:

- Original elements of the program
- Employees' feedback
- Impact on the company, the business and the employees
- Evidences of improved employee engagement and satisfaction and results

Person who nominates the project and could offer more details if asked by the the organizers
Name:
Role:
Email address:
Phone number:

Title of the project:

Short description of the project ***(max. 1000 characters):***

(In case of winning the 1st place, this description will be used to promote your project during the Awards Gala, on the website or other channels.)

Project goal and scope ***(max. 1000 characters):***

- How did you identify the need for your project?
- What were the project's objectives?

- How was the program implemented? Describe the specific activities you performed.
- What kind of resources were engaged (financial, local/national teams, external consultants etc)? ***(max. 1500 characters)***

- What employees/teams' needs were taken into consideration when you designed the project? (eg: flexibility, home office equipments, wellbeing programs, stress management, the need to socialize, emotional/financial support). ***(max. 500 characters)***

- What are the main characteristics that distinguish your initiative from other programs? Please detail as much as possible, constantly referring to the originality of the program. (max. 500 characters)

Impact on the business, the company and the employees

- What were the effects/results of the program in business performance? Please provide example of impacted KPIs (productivity, attrition rate, engagement score etc.) *(max. 500 characters)*

- How did you measure the results of your program regarding the employees' satisfaction and wellbeing? Please provide employees' testimonials, feedback and other facts. *(max. 1500 characters)*

- Whom did your project help by creating a unique and vibrant work environment? What was the extra mile the company took for assuring an attractive work environment?