ABSL AWARDS GALA

NOMINATION FORM 2023 ABSL AWARDS

Company name:

Short description (max. 500 characters):

Industry:

Banking, Insurance, Financial Services (BIFS)

Industrial & Consumer Goods

Business and Professional Services (incl. BPO)

Consumer Services (incl. Media, Retail, Travel & Leisure)

Technology & Telecom

Transport (Airline, Logistics...)

Energy, Utilities and Basis Materials

Real Estate

Health Care

Other (please specify):

Company type:

Internal unit / captive center

Commercial provider / outsourcing center

Hybrid model (both internal and external clients)

ITO

R&D

FTE Headcount în România:

Business Leader in Vibrant Work Environment

The way we work and interact were among the firsts aspects that changed in our working life when pandemic came. But a lot of things remained the same: the company's involvement in employees' holistic well-being, in offering them the best working ecosystem possible, in keeping the company's culture and team spirit, and maintaining diversity and inclusion.

This was critical in order to continue to deliver world-class services, keeping the clients happy and attracting new projects. Performance lies in employee's engagement and correlates with work satisfaction, which contributes to the company's success.

This award seeks to appreciate and promote companies that creates working environments that are inspiring and vibrant.

NOMINATION CRITERIA:

- Original elements of the program
- Employees' feedback **>>**
- » Impact on the company, the business and the employees
- Evidences of improved employee engagement and satisfaction and results

Person who represents the company at the ABSL Awards Gala (keep in mind that it will be a F2F event).

Name:

Role:

Email address:

Phone number:

Title of the project:

Short description of the project (max. 1000 characters):

(In case of winning the 1st place, this description will be used to promote your project during the Awards Gala, on the website or other channels.)

Project goal and scope (max. 1000 characters):

- How did you identify the need for your project?
- What were the project's objectives?

Original elements of the program

- How was the program implemented? Describe the specific activities you performed.
- What kind of resources were engaged (financial, local/national teams, external consultants etc)? (max. 1500 characters)

What employees/teams' needs were taken into consideration when you designed the
project? (eg: flexibility, home office equipments, wellbeing programs, stress
management, the need to socialize, emotional/financial support). (max. 500 characters)

•	What are the main characteristics that distinguish your initiative from other programs? Please detail as much as possible, constantly referring to the originality of the program. (max. 500 characters)
lmp	act on the business, the company and the employees
•	What were the effects/results of the program in business performance? Please provide example of impacted KPIs (productivity, attrition rate, engagement score etc.) (max. 500 characters)
•	How did you measure the results of your program regarding the employees' satisfaction? Please provide employees' testimonials or feedback. <i>(max. 1500 characters)</i>
•	What social and cultural aspects of the employees' needs were addressed in the working place facilities? (max. 500 characters)
•	Whom did your project help by creating an unique and vibrant work environment? What was the extra mile the company took for assuring an attractive work environment?