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TYPE OF PRIVACY

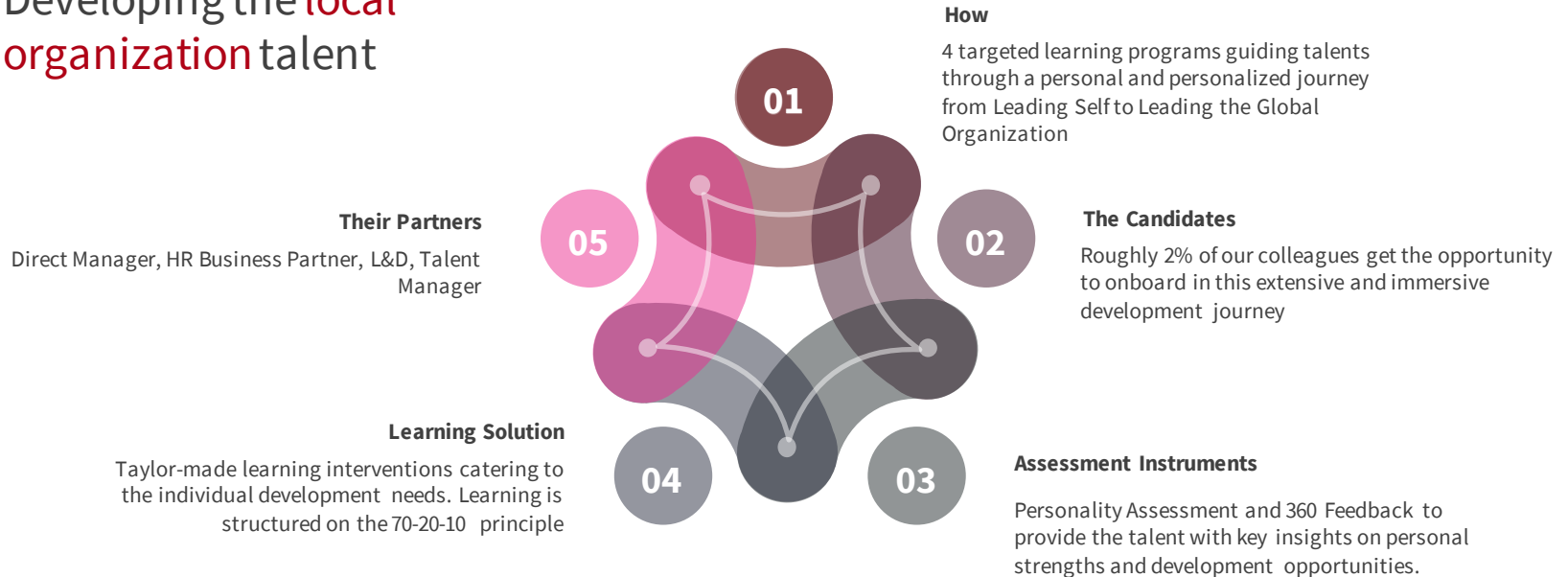
SOCIÉTÉ GÉNÉRALE GLOBAL SOLUTION CENTRE

Talent Management Program

**THE FUTURE
IS YOU**  **SOCIÉTÉ
GÉNÉRALE**

TALENT PROGRAM SETUP

Developing the local organization talent



TALENT PROGRAM IN NUMBERS

2020



Talents' Professional Evolution 2020

During the first year of the Talent Program, professional evolution of our colleagues was materialized either as a promotion, a role enhancement or a lateral move.

2021



Talents Professional Evolution 2021

During 2021 Talent Program, roughly 49% of the people either changed the role, got a role enhancement or made a lateral move.



**THE FUTURE
IS YOU**



**SOCIETE
GENERALE**